

What the Parents Say About the Early Childhood Center:

My child enjoys going to school.

Reggio-based and that the learning is child driven.

Sense of community and ties to the Shul...

Down to earth families, caring and experienced teachers...

The intimacy and the philosophy..

Committed to the Emilio Reggio philosophy; individualized programming, if needed.

The hours accommodate working parents, the teachers are committed to the kids, and feel is relaxed and familial.

Early Childhood Center

Director

Career Opportunity at Beth Shir Shalom

Enthusiastic Creative Leader

1827 California Street

Santa Monica, California 90403

www.bethshirshalom.org

About Beth Shir Shalom

Beth Shir Shalom (BSS), a progressive Reform synagogue, is dedicated to shaping and strengthening Jewish values and identity. The Beth Shir Shalom Early Childhood Center (ECC) is integral to this mission.

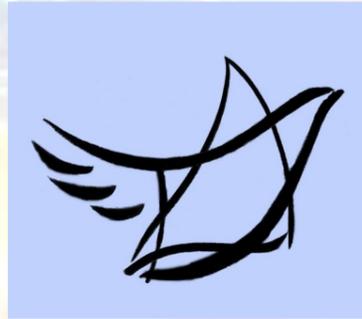
The ECC is a preeminent Jewish preschool, located in a beautiful Santa Monica neighborhood. The ECC is known for our warm, caring community and our progressive approach to early childhood education. The school serves 60 children from 18 months to six years of age with part-day and full-day programs, within the Temple's facilities.

The ECC's long history of success is due to



the highly skilled staff, and the developmental approach they implement. Classes are small and teacher-child ratios are low; our teachers are

well-versed in the Reggio Emilio approach to learning. The school has maintained a NAEYC accreditation for the past ten years. The ECC stays up to date on best practices in the early education field. The facility includes a vibrant outdoor classroom to complement indoor environments, which are equipped to meet the specific developmental needs of the children.



Beth Shir Shalom's ECC acknowledges and respects the diversity of the children, while emphasizing Jewish values of family, community, caring, tradition and rituals. The children learn through music, holiday celebrations and pride in their Jewish heritage.

What the Teachers Say About the ECC

- The teachers are here for the children. (I appreciate) the unique and diverse staff and the Jewish values.
- For the school to provide us workshops is a major plus. Support is the key; I have seen that throughout the years.
- I am proud of practicing the Reggio Emilio method because we view the children as strong, rich in potential, competent, resourceful, curious and loving.
- (I value) the love and appreciation the parents have for this place.

The Ideal Candidate

At this time, Beth Shir Shalom is seeking a Director to assume leadership in the late Spring of 2014. The successful candidate will be a strong inspirational leader for staff and parents, and an educator of the youngest members of our community. With a background and understanding in Jewish values, culture and history, the Director serves as a guide for families and teachers, a resource for the Board of Directors, and a

valued member of the Temple's senior management team.

The ideal new Director will be an individual who encourages positive social behaviors, including cooperation and problem-solving through verbal communication. The Director will assume full responsibility for the day-to-day operations of the Early Childhood Education program. This is a full time administrative position with a competitive salary and benefits. A Master's degree in Early Childhood Education is preferred. Five years direct experience as a preschool administrator is a must.

The Successful Candidate Will

- Provide direction and guidance for teachers and parents, leading to a child-focused environment that allows all students in the ECC to thrive.
- Work with others in the Temple community to create a welcoming family environment.
- Keep abreast of best practices in early childhood education, and provide staff training to implement best practices throughout the ECC program.



- Work together with the Board of Trustees and our Clergy to create and implement the school's unique program, including the teaching of Judaic values, Jewish holidays and festivals.
- Develop and present, or arrange for parent education programs.
- Participates in ECC events outside of normal school hours.
- Communicate promptly and appropriately with the parents and Temple Community regarding matters impacting or affecting students or families in the ECC.
- Use social media to communicate with parents, Temple members and the community at large.
- Oversee and manage day-to-day operation, budget and finances of the ECC.
- Within budget, recruit, hire, supervise and evaluate the teaching staff, including any necessary outside program specialists related to ECC.
- Operate the ECC within appropriate guidelines of the Temple, appropriate licensing authority, and accreditation standards.

How To Apply

If you believe you would be a good fit in this position, please send your resume to bss.ecc.director.search@gmail.com. Please include references; note that we will contact references only with your permission. Applications will be reviewed as received . The position is open until filled.